

Recruitment Analyst

Organisation: Norwich City Football Club
Salary: Competitive Salary
Location: Colney Training Centre, Norwich
Type of contract: Permanent (Full Time)
Application Deadline: 14th August, 2018 (5pm)

Norwich City Football Club are looking to recruit an experienced Recruitment Analyst to join their growing Performance & Recruitment Analysis department. The purpose of the role is to support the recruitment department in identifying the most talented players in line with the clubs playing style & philosophy. Reporting to the Head of Performance & Recruitment Analysis, the successful candidate will play a vital role in the talent identification & recruitment process through the application of video & data analysis.

Key Roles and Responsibilities

- Use all available resources to identify players that fit with the clubs playing style & philosophy;
- Extensive video analysis & scouting of domestic & european players;
- Report on players of interest from key recruitment leagues;
- Statistically profile players from key recruitment leagues in line with position specific KPI's;
- Analyse & Interpret Performance & Scouting data;
- Communicate & Co-ordinate with the Scouting Department;
- Create detailed presentations & dossiers on transfer targets;
- Conduct research & gather market intelligence to support the recruitment process;
- Carry out extensive background research & due dilligence on transfer targets;
- Perform additional duties as required to meet the needs of the department;

Essential Requirements

- Minimum 2:1 undergraduate degree required in Performance Analysis or related subject;
- Previous experience working as a Recruitment Analyst within football;
- High level of tactical/technical football knowledge and understanding;
- Thorough knowledge of domestic and european leagues & players;
- Experience of using Scout 7 / ISF system with experience of writing scouting reports;
- Proficient in the use of leading video analysis software;
- Experience of using Opta data & products, including Opta ProVision;
- Ability to interpret data, develop creative presentations and provide concise feedback;
- Proficient in using Mac OS and software (Final Cut Pro, Keynote, iBooks & Numbers);
- Excellent communication and interpersonal skills;
- Ability to work under pressure against strict time constraints in a calm & composed manner;
- Desire to have a career within the Recruitment Analysis industry;
- Hard-working and pro-active attitude with a commitment to CPD and a willingness to learn.

How to Apply

To apply for the role candidates are required to create a 5-minute video to outline their suitability for the role with specific reference to their skills and experience. Candidates are expected to use this opportunity to showcase their technical skills, examples of their work & why they believe themselves to be an outstanding candidate for the role. Candidates are required to submit their video in a downloadable format in addition to their Covering Letter and CV to vacancies@canaries.co.uk. **Deadline for all applications is 5pm Tuesday 14th August 2018.**

